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## Child Protection Code of Conduct

### 1 Purpose

The Child Protection Code of Conduct sets out the standards of conduct and behaviour expected by AIMA in order to protect children and to ensure their safety and wellbeing. It applies to all AIMA Members and volunteers.

### 2 Scope Of Application

I agree and understand that these obligations apply:

- while I am working for AIMA or engaged in activities funded by AIMA.
- when I am publicly displaying a connection to AIMA (for example, wearing clothing with the AIMA logo).
- in situations where I am recognised as a representative of AIMA.

### 3 Obligations

I will:

- treat all children with respect.
- respect cultural, religious and political differences and act in a culturally sensitive way.
- not use language or behaviour towards children (including online behaviour) that is inappropriate, harassing, abusive, sexually provocative, demeaning or culturally inappropriate.
- not engage children under the age of 18 in any form of sexual intercourse or sexual activity, including paying for sexual services.
- wherever possible, ensure that another adult is present when I am working near children.
- not invite unaccompanied children into private residences, unless they are at immediate risk of injury or in physical danger.
- never use any computers, mobile phones, video cameras, cameras or social media to exploit or harass children, or access child exploitation material through any medium.
- not use physical punishment on children.
- not hire children for domestic or other labour which is inappropriate given their age or developmental stage; which interferes with their time available for education and recreational activities; or which places them at significant risk of injury.
- comply with all relevant Australian and local legislation, including labour laws in relation to child labour.
- immediately report concerns or allegations of child exploitation, abuse and neglect, and policy



non-compliance in accordance with appropriate procedures.

- immediately disclose all charges, convictions and other outcomes of an offence that relates to child exploitation and abuse, including those under traditional law, which occurred before or occurs during association with AIMA.
- be aware of behaviour and avoid actions or behaviours that could be perceived by others as child exploitation and abuse.

When photographing or filming a child or using children’s images for work-related purposes, I must:

- take care to ensure local traditions or restrictions for reproducing personal images are adhered to before photographing or filming a child.
- obtain informed consent from the child and parent or guardian of the child before photographing or filming a child. An explanation of how the photograph or film will be used must be provided.
- ensure photographs, films, videos and DVDs present children in a dignified and respectful manner and not in a vulnerable or submissive manner. Children should be adequately clothed and not in poses that could be seen as sexually suggestive.
- ensure images are honest representations of the context and the facts.
- ensure file labels, meta data or text descriptions do not reveal identifying information about a child when sending images electronically or publishing images in any form.

#### **4 Acknowledgements**

I understand that the onus is on me, as a person associated with AIMA, to use common sense and avoid actions or behaviours that could be construed as child neglect, child exploitation or child abuse.

I also understand that any breach of the Child Protection Code of Conduct is a violation of my obligations and may lead to disciplinary action up to and including dismissal, termination of services, termination of AIMA membership, legal action, and/or criminal investigation and prosecution.

<b>Signature</b>	
<b>Date</b>	
<b>Name</b>	
<b>Position</b>	